

BFA Policy for Team GB

September 2025 - Final

Approved 23th September 2025

A. Recruitment Process for Team GB Captains, Coaches and Manager

1. Role Descriptions

Team GB Manager / Coordinator:

- **Responsibilities:**
 - Logistics:
 - Team training & get togethers
 - Kit
 - Development Squad Administration
 - ITSF liaison for World Championship and World Cup

Team GB Coach:

- **Responsibilities:**
 - Develop and implement training regimes tailored to team needs.
 - Demonstrate a deep understanding of official foosball rules and formats.
 - Focus on improving player performance and team morale.
 - Schedule and lead practice sessions.
 - Analyze match performance and provide feedback for improvement.

Team Captain:

- **Responsibilities:**
 - Lead and represent the team during matches.
 - Communicate effectively with players, coaches, and referees.
 - Motivate teammates and foster a positive team environment.
 - Ensure the team is unified and focused on common goals.
 - Exhibit strong technical skills, game awareness, and decision-making abilities.
 - Manage line-ups, including team selection for matches.

Team Support (ITSF Coach):

- **Responsibilities:**
 - Analysing performance & training
 - Team admin
 - Check travel, transfers, hotels and passport expiry dates, and collate information.
 - Collaborating with the Team Captain
 - Team Coordinator
 - Team Runner

Note: The Captain, Coach and Team Manager can be the same person.

2. Post-World Cup Transition (WC)

Tenure Duration:

- Duration: From January of the following year after the WC until the end of the year in which the next WC is held (e.g., from January 2026 to December 2028).

3. Call for Applications (Post-WC)

- After each WC, a public announcement will be made via social media regarding the availability of the captain and coach roles.
- Application Period: Candidates will have two months to apply for these positions.
- Applications open: 1st November
- Applications close: 31st December
- Decision made: 31st January

4. Application Process

- **For Captains:**
 - Must submit an expression of interest to apply for the role.
 - New applicants will need to submit a brief application including:
 - Leadership experience.
 - Motivation to lead and unify the team.
 - Technical skills and understanding of the game.
 - Ability to manage line-ups and team dynamics.
- **For Coaches:**
 - Interested candidates must submit an application that includes:
 - Coaching experience or knowledge of foosball.
 - Ability to create effective training plans.
 - Analytical skills to assess and improve player performance.
 - Familiarity with official foosball rules and formats.
 - Ability to schedule and run practice sessions.

5. Evaluation Process

- All applicants will be considered by the Elite Working Group.
- Evaluation criteria:
 - Leadership (for captains) and coaching expertise (for coaches).
 - Ability to inspire and unify the team.
 - Technical proficiency in foosball.
 - Compatibility with the team's values and needs.
- Selection may involve:
 - An interview or meeting with the selection committee.
 - Feedback from players (team vote or surveys).
- The BFA Board has the final decision on coach and captain selections based on recommendations from the Elite Working Group.

6. Selection & Announcement

- The BFA Board will finalize selections and announce the new captains and coaches publicly.
- Announcements will be made via the BFA website and social media.

7. End of Tenure Evaluation

- At the end of each term, there will be an evaluation of the captains and coaches' performance:
 - Feedback from players.
 - Performance reviews based on team results by the Elite Working Group.
- This ensures continuous improvement and provides a fair process for role changes every term.

Important Dates:

- Post-WC Announcement: 2 months for applications.
- Role Duration: From January to December - after the WC

B. Recruitment and Selection Process for Team GB Players

1. How to Apply

Anyone is welcome to apply to be a part of Team GB at any time. To apply to be part of Team GB, players need to apply to be part of one of the following Team GB Development Squads:

- Men's
- Women's
- Senior
- Junior

Applications can be made by filling out the [official submission form](#).

When applying, players should include a short explanation of why they would like to be part of the Development Squad and what motivates them.

2. Development Squad

The Team GB Development Squads consist of the players who have expressed interest in playing for Team GB in the future.

Members of the development squad:

- Are invited to Team GB meet-ups
- Are considered for selection to represent Team GB at national and international events

3. Selection Process For Tournament Squads

The Team Captain will select the Tournament Squad from the available players within the Development Squad at their discretion.

If there are not enough players present at a national team competition from the Development Squad to form a Tournament Squad, the Team Captain may choose to select players from outside of the Development Squad to complete the Tournament Squad.

4. Match Line-ups

- The Team Captain is responsible for deciding the match line-ups
- If the captain is not available, they may:
 - Delegate responsibility to another player
 - Or give direct instructions regarding line-ups